# Individualized Career Development Plan (IDP)

**2-Year Plan for COHA Fellow**

Generated by Fellow and Primary Mentor

**Name of Fellowship Applicant:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Name of Primary Mentor:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **Training Goals**  **and Objectives** | **Training Activities**  **(Mentored Research, Courses, Workshops, Conferences)** | **Benchmarks for Successful Skills Acquisition** |
| **Research excellence**  Specific Objectives:  1.  2. |  |  |
| **Study design, data collection, and analytical techniques**  Specific Objectives:  1.  2. |  |  |
| **Leadership and management**  Specific Objectives:  1.  2. |  |  |
| **Oral communication of research findings**  Specific Objectives:  1.  2. |  |  |
| **Scientific writing skills**  Specific Objectives:  1.  2. |  |  |
| **Responsible conduct of research**  Specific Objectives:  1.  2. |  |  |
| **Collaboration**  Specific Objectives:  1.  2. |  |  |
| **Other specific skills (e.g. teaching, skills clinical skills advancement, career networking…)**  Specific Objectives:  1.  2. |  |  |

# Adapted from the TEAM-Sci ICDP from the University of Wisconsin-Madison, NIH/NIGMS IMSD R25GM083252,

# Molly Carnes, PI, August 2012.